

## PRIVACY POLICY

Miralis inc. (“**Miralis**”, “**we**”, or “**our**”) is committed to protecting your personal information. This Privacy Policy (the “**Policy**”) outlines how we collect, use and disclose your personal information and how you can consult or correct the information, if necessary. The present Policy also explains the use of cookies on our website (as defined below).

By accessing, visiting or using the [www.miralis.com](http://www.miralis.com) website or all other connected services (collectively called the “**Website**”), or by contacting us or accepting to receive email messages from us, you consent to the terms of the present Policy.

This Policy does not apply to websites used by third parties. Miralis is thus not responsible for their policies, procedures, or practices in terms of the protection of personal information.

To send us a question or provide comments about the present Policy or your personal information, to make a request for access or a correction, to make a complaint or to obtain information about our policies and practices regarding suppliers from outside Canada, our manager in charge of privacy protection can be reached by email at the following address: [rprp@miralis.com](mailto:rprp@miralis.com).

### 1. WHAT PERSONAL INFORMATION DO WE COLLECT?

We collect your personal information in several ways: when you request or search for information on our Website; if we contact you by phone or by email message; if you interact with us on social media, such as on Facebook, Instagram, etc. Consult the table below for further details.

| Category                    | Type of information  | How and why we collect the data  |
|-----------------------------|--|--|
| <b>Technical data</b>       | Your IP address, your choice and version of browser, the type of device you use, the operating system.   | We collect information with the help of cookies and pixels on our Website, including data supplied by trusted third parties who collect data for us. To learn more about this technology, including their activation and deactivation, consult Section 2 of our Policy.<br><br>This data is used to ensure our Website is working well, secure, and bug-free.  |
| <b>User experience data</b> | The date, time and duration of your visit on the Website, the pages you searched and the clicks you made, your language preference, your search history, your gender, your age group, and the webpages that redirected you to our Website. | We collect information with the help of cookies and pixels on our Website, including data supplied by trusted third parties who collect data for us. To learn more about this technology, including their activation and deactivation, consult Section 2 of our Policy.<br><br>This information allows us to aggregate data regarding traffic, the interaction on our Site and to improve the experience and the tools for Site updates. |

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|---|--|--|
| <b>Data for identifying users, consultations, candidates and contacts</b> | First name, family name, email address, phone number, postal code, work history and your communication with us | <p>This data is collected when you communicate with us over the phone, by email or via instant messaging on our Website, or other messenger service, or even when you post on our social media for whatever reason, including obtaining a consultation.</p> <p>This data allows us to respond to your request for consultations, provide service for your enquiries, analyze your application for a position at Miralis, and respond to your comments and questions.</p> |
| <b>Marketing and social media data</b>                                    | Email address, subscribed and unsubscribed status to the newsletter, statistics about promotional emails.      | <p>Should you subscribe to our newsletter on our Website, we collect this information that we share with you and ensure that we can do so in accordance with applicable laws.</p> <p>If you follow or interact with us on social media, we may process your information in order to communicate with you and respond to your requests.</p>   |

Generally, we may also collect and use your personal information for all other purposes permitted and required by the applicable laws.

We take measures to ensure that employees who have access to your personal information only do so in order to accomplish their work-related tasks.

## **2. WHAT ABOUT COOKIES?**

As well, we collect data that relates to your visit on our Website. This information can include your IP address, along with the date, time and duration of your visits, and the Website pages you visited. Our Website, like most other commercial websites, uses cookies. These files are installed on your computer hard drive, or web browser, in order to collect data, such as your language of preference, your search history, and the browser type and version, all with the goal of optimizing your Website experience. We use the cookies to compile the general data about traffic and interactions on the Website, so as to offer the best experiences and best tools for the Users.

We may also use trusted third parties that follow this information on our behalf. More specifically, we use Google Analytics to understand how you and other visitors use our Website. This service uses a collection of cookies to gather information and produce statistics on the use of the Website without needing to identify the individual visitors.

You can manage your cookie preferences in your browser; however, if you decide to refuse all cookies (such as essential or functional cookies), you may not be able to fully benefit from our Website.

Cookie preferences must be configured in each web browser. You generally have several ways to manage cookies. For example, you can authorize or block all cookies; delete specific cookies that are already saved by the browser; prevent certain websites from sending cookies to your computer, or block third-party cookies (when you browse a website, cookies can be sent to your computer from another website).

### **3. HOW DO WE USE THE INFORMATION?**

We take measures to ensure that employees who have access to your personal information only do so in order to accomplish their work-related tasks. We use and disclose your personal information mainly to:

- develop, maintain, improve and supply all of the functionalities of the Website, to offer services and information that you request, and to respond to comments and questions, as well as to provide assistance relevant to the Website;
- understand and analyze usage trends and our User's preferences, improve the Website and develop new products, services, characteristics and/or functionalities;
- analyze the applications received from candidates for job offers posted and to fill the available positions in the organization;
- send you communications, subject to applicable laws;
- use the information for all other purposes either permitted or required by law.

When we disclose your personal information to service providers, we take reasonable steps to ensure that the terms set out in the Policy are complied with.

In the event of a transfer of ownership of Miralis, or its sale, merger, liquidation, reorganization, or acquisition, in whole or in part, your personal information may be transferred as part of the transaction.

### **4. DO WE SHARE YOUR PERSONAL INFORMATION WITH OTHER ORGANIZATIONS?**

We disclose your personal information to third parties when necessary to fulfill the purposes indicated above, and more specifically, as indicated in the following table:

| <b>Categories of third parties</b> | <b>Purpose</b>  |
|------------------------------------|---|
| <b>Tech vendors</b>                | We use tech vendors to host and provide our site, and our online services.  |
| <b>Service providers</b>           | For example, we use a third-party provider to send you communication, such as our newsletter, via email, as well as a vendor that allows us to connect with you through instant messaging directly via an interface on our Website. |

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|---------------------------------------|---|
| <b>Website traffic analyzers</b>      | We hire service providers to monitor and analyze the use of our Website.  |
| <b>Social media platforms</b>         | When you interact with us on our social media accounts, the data about you may be shared with social media platforms. When you share our content through social media handles on our Website, those social media platforms are also responsible for your personal information and they may use it for other purposes, so please review their privacy policies posted on their respective platforms. |
| <b>Professional Advisors</b>          | We may share your personal information with our legal advisors, financial consultants, accountants, and other professional advisors, where necessary, to operate our business and comply with applicable laws.  |
| <b>Law enforcement and government</b> | We may receive requests from law enforcement, or other government authorities, asking to access your personal information. We verify that the request is legitimate before providing a response.  |
| <b>Banking and financial sector</b>   | We may share your personal information in the context of preparing and/or negotiating any merger, sale of assets, financing, reorganization, or acquisition of all or part of our business by another entity or group of investors. For example, if we sell our assets, your personal information may be part of said assets.   |

## **5. WHERE AND HOW DO YOU STORE MY PERSONAL INFORMATION?**

We generally host your personal information in Canada and the United States. However, personal information may be stored and processed in any country where we hire vendors and service providers. By using our Website, you consent to the transfer of this information to a country other than your country of residence, which can have protection laws different from those in your country of residence. When such information is located outside Canada, it is subject to the laws of the country that it is held and may be disclosed to governments, courts, law enforcement or regulatory agencies in that other country, and in accordance with the laws of that country.

Miralis has implemented a variety of physical, administrative and technical safeguards designed to protect the privacy and security of the personal information under our control. Nevertheless, no security measure is absolute or completely guaranteed.

Miralis retains your personal information for as long as necessary to enable us to fulfill the relevant purposes specified in this Policy and to comply with our legal obligations.

**6. DO I HAVE THE RIGHT TO ACCESS AND CORRECT MY PERSONAL INFORMATION?**

Yes, you have the right to do both. Upon a written request and subject to proof of identity, you may access the personal information we hold about you, withdraw your consent to its collection and/or request that the necessary corrections be made, if necessary, as authorized or required by law. You can contact us at [rprp@miralis.com](mailto:rprp@miralis.com) to make your request.

However, to help us ensure that the personal information we store about you is accurate and up-to-date, please notify us immediately of any changes to this information.

**7. CAN YOU MODIFY THIS POLICY?**

Yes, we can modify this Policy so as to adapt it to the new functionalities of our Website or for other reasons. Please regularly consult this page to stay up-to-date about modifications made to this Policy, which we can update from time to time at our discretion. If we modify the Policy, we will publish the new version on our Website, indicating the date of the last update, and we will comply with applicable laws. If you continue to use this Website after the starting date of the updated Policy, this signifies that you have read, understood, and consented to this new version of the Policy.

**8. CONTACT US**

We welcome your questions, comments and concerns about the protection of personal information. The resolution of your concerns or complaints regarding the protection, collection and use of your personal information is crucial to Miralis. For all questions concerning this Privacy Policy or the ways in which Miralis protects your personal information, please reach out by email to the person in charge of the protection of personal information at the following address: [rprp@miralis.com](mailto:rprp@miralis.com).